

Statute of the Institute for Religious Freedom

Article 1. General provisions

- 1.1. The Institute for Religious Freedom (hereinafter - the "Institute" of the University of Georgia LTD (hereinafter referred to as the "University") is an independent multidisciplinary scientific-research unit of the University.
- 1.2. The Institute is subordinated to the University Research Institute and, within its competence, is accountable to the University Research Institute and the University Rector.
- 1.3. The Institute is guided by the current legislation, the University Charter and this Regulation.
- 1.4. This Regulation defines the legal status of the Institute, its scope, goals and forms, as well as regulates issues related to its functioning.

Article 2. Scope, purpose and forms of the Institute

- 2.1. The Institute's field of activity is freedom of religion and belief, which, in a broad sense, in addition to human rights, includes the study of the relationship between state and religion, as well as the study of religion itself in theology, philosophy, culture, sociology, law, history, politics and other academic disciplines.
- 2.2. The goal of the Institute is to carry out qualified disciplinary and multidisciplinary scientific-research activities in its field, as well as to mobilize and create appropriate human and material academic resources.
- 2.3. The forms of activity of the institute are:
 - A) Development and implementation of scientific-research programs and projects, including with the involvement of the academic staff and students of the University;
 - B) preparation of qualified print, audio-video and other types of academic products;
 - C) Cooperation with other scientific-research and educational units of the University;
 - D) Cooperation with relevant national and international academic institutions;
 - E) Organizing and participating in national and international academic events;
 - F) Carrying out expert, consulting and representative activities in its field;

G) Supporting the educational process of the University.

Article 3. Structure and management of the Institute

3.1. The structure of the institute consists of governing bodies (the director of the institute and the scientific council of the institute) and scientific structural units (departments), which are formed in accordance with the development of the institute.

3.2. The academic and administrative activities of the Institute are headed by the Director of the Institute, who is appointed by the Rector of the University upon the recommendation of the Scientific-Research Institute of the University. The director of the institute is accountable to the rector and the scientific research institute of the university.

3.3. Director of the Institute:

A) manages the scientific and administrative activities of the Institute;

B) Leads the Scientific Council of the Institute;

C) In agreement with the Rector and the Scientific-Research Institute of the University, staffs the Scientific Council of the Institute, creates and staffs the departments of the Institute and appoints and dismisses the staff of the Institute;

D) approves the scientific research programs and projects of the Institute in agreement with the Rector and the Scientific-Research Institute of the University;

E) approves the strategic development plan of the Institute and the current plans of scientific research in agreement with the Scientific-Research Institute of the University;

F) develops and submits to the Scientific-Research Institute of the University for approval the annual budget and staff list of the Institute;

G) submits the annual report of the Institute to the Scientific-Research Institute of the University;

H) represents an institution in relations with third parties;

I) Performs the tasks of the Rector and the Scientific-Research Institute of the University within the framework of his / her official duties.

Article 4. Institute Staff

- 4.1.** The staff of the institute consists of administrative, scientific and support staff. The scientific staff of the institute should be affiliated with the University of Georgia. The director of the institute is the administrative and scientific staff.
- 4.2.** The scientific staff of the institute is:
- 4.2.1.** The Chief staff scientist - Chief staff scientist may be a person with a doctorate or an equivalent academic degree who has at least 6 years of experience in scientific-research in the relevant field. The Chief staff scientist is authorized to conduct scientific research independently, to conduct doctoral or ongoing research at the Institute, and to hold the position of Head of the Institute Department.
 - 4.2.2.** The Senior staff scientist - Senior staff scientist may be a person with a doctorate or an equivalent academic degree who has at least 3 years of experience in scientific-research in the relevant field. The Senior staff scientist is authorized to independently conduct scientific research and participate in ongoing scientific research at the Institute.
 - 4.2.3.** The staff scientist - Staff scientist may be a person with a master's degree or an equivalent academic degree, the researcher is authorized to independently conduct scientific research and participate in ongoing scientific research at the Institute.
- 4.3.** The scientific staff of the institute has the right to: To conduct scientific research independently and to participate in current scientific research at the Institute; Participate in competitions for grant funding, receive and benefit from individual grant funding; To use the academic resources and infrastructure of the university / institute; To exercise other powers granted to him / her by the legislation of Georgia, the Regulation of the University and the statute of the Institute.
- 4.4.** The scientific staff of the institute is obliged to: Comply with the requirements established by the internal regulations of the University and the regulations of the Institute; Fulfill the obligations under the employment contract; To submit a work plan and a report on the work performed within the time and in the form determined by the director of the institute; To take care of and protect the academic resources and infrastructure of the university / institute at its disposal; Take care of the reputation of the university / institute; Periodically prepare and publish scientific articles and participate in the academic activities of the Institute in accordance with his/her competence; Execute the decisions and tasks of the director of the institute, the scientific council and the head of the department.

- 4.5. The position of the scientific staff of the Institute is based on an open competition held by the Institute.
- 4.6. The support staff of the institute is a specialist who performs non-scientific activities provided for in the staff schedule. The specialist is hired and fired by the director of the institute.
- 4.7. The term of hiring, salary and other working conditions of the scientific and support staff of the Institute shall be determined by the contract.

Article 5. Institute property, finances and budget

- 5.1. The Institute uses the real estate necessary for the scientific and other activities permitted by the University under the legislation of Georgia and is responsible for the maintenance and efficient (targeted) use of this property.
- 5.2. The source of funding for the institute can be:
 - A) Targeted funds allocated from the University budget;
 - B) income received from work performed on the basis of a contract;
 - C) income received from grants;
 - D) donations;
 - E) other types of financing permitted by the legislation of Georgia.
- 5.3. The funds raised by the Institute are used only to support the scientific-research activities of the Institute and / or to remunerate the staff.
- 5.4. The Institute has an independent budget, consisting of funds received from the sources provided for in Article 5.2. The budget of the Institute is approved by the Scientific-Research Institute of the University upon the recommendation of the Director of the Institute.

Article 6. Reorganization and liquidation of the institute

- 6.1. The reorganization project of the institute will be developed by the Scientific Council of the Institute and submitted to the Scientific-Research Institute of the University for

approval. Changes made as a result of reorganization shall be reflected in the statute of the Institute in the prescribed manner.

6.2. The basis for the liquidation of the institute may be:

A) non-fulfillment of the obligations provided by the statute of the Institute;

B) other cases provided by the charter of the University and the legislation of Georgia.

6.2. The liquidation of the Institute is carried out in accordance with the rules established by law.

Article 7. Transitional provisions

7.1. Prior to the establishment of the Scientific Council provided for in the Charter of the Institute, the Institute shall be managed by the Director of the Institute.

7.2. The powers of the Scientific Council and Departments of the Institute shall be further determined in accordance with their establishment.

Article 8. Final Provisions

8.1. The statute of the Institute is approved by the University Rector's Board upon the submission of the University Scientific-Research Institute. The statute enters into force from the moment of approval.

8.2. The draft amendments to the Statute of the Institute shall be prepared by the Scientific Council of the Institute and submitted to the Scientific Research Institute of the University for approval. The project of making changes and additions to the statute of the institute is approved by the University Rector's Board upon the submission of the University Scientific-Research Institute. Amendments and supplements to the statute of the Institute shall enter into force upon approval.