University of Georgia

Management Decree

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Chapter 1. Definition of Terms

- A) **Public Statute** Charter of the University of Georgia Ltd, approved by the Minutes of Partnership Meeting 4/10/2010.
- B) **Approval** For the purposes of this provision, it shall be construed as a final decision on the matter.
- C) **Discussion** Discussion on the issue that is not finalized by the final decision-making body/official.

Chapter 2. General Provisions

Article 1. Management and Structure

- 1. The management of the University of Georgia shall be governed by the laws, regulations and statutes of society of the University of Georgia.
- 2. The collegial bodies of management are:
- 2.1 Partnership Meeting
- 2.2 Dispute resolution board
- 2.3 Deleted. (Amendment N-1: by Minutes N-6/15 of Partnership Meeting, April 20, 2015)
- 2.3 Representative board
- 2.4 Academic board
- 2.51 Rector's board
- 2^1 . Management and representation (amendment N-1: by Minutes N-6/15 of Partnership Meeting, April 20, 2015)
- 2¹.1 The Rector and the presidents of the University of Georgia shall exercise the leadership and representation of the university within the framework of the statute and authority of the society. (Amendment N-4: Minutes N-5/16 of Partnership Meeting, December 22, 2016).
 - 3. The structure of the university is defined in accordance with Annex 1. The university has educational (teaching-scientific) and administrative structural units. Services consist of sections/centers, schools departments.
- 4. Educational-scientific structural units are:
- 4.1 Main educational unit school
- 4.2 Research Institute (hereinafter referred to as "Institute").
- 5. The university's administrative structural units are the school, the department, the department, the department.
 - 6. The school is the administrative and educational structural unit of the university.
 - 7. The powers of the Partnership Meeting and the Presidents shall also be determined by the Statute of the University of Georgia LLC (hereinafter "the Statute of the Society"), approved by Minutes 4/10 of the Partnership Meeting.

Chapter 3. Leadership/epresentation and Collegial Management Bodies

Article 2. Presidents Board

- 1. Presidents shall exercise joint leadership and representational powers, except as provided for in this Statute and the Statute of the Society.
- 2. Presidents shall:

- 2.1.1 Approve annual budget upon submission of the Rector
- 2.1.2 Provides short-term and long-term strategic development plans upon Rector's submission
- 2.1.3 Conclude arrangements
- 2.1.4 At the request of one of the Presidents they hear the report of the Rector and the structural units subordinate to itabout the work done
- 2.1.5 Appoint and dismiss the Rector. Other staff (administrative and academic) are appointed and dismissed by the Rector
- 2.1.6 Upon their own initiative or upon the submission of the Rector, approve the job descriptions, salary and university regulations;
- 2.1.7 Grant student status to a person, as well as suspend, terminate, or reinstate a status in the manner prescribed by law and internal university legal acts.
- 2.1.8 In certain matters, at the discretion of the presidents, leadership and representative authority may be conferred on the rector or one of the presidents. (Amendment N-4: by Minutes N-5/16 of Partnership Meeting of December 22, 2016)
- 2.1.9 At its own initiative or upon the rector's submission, it uses incentives or disciplinary sanctions against employees. Disciplinary sanctions are imposed on students
- 2.1.10 At their own initiative or upon the recommendation of the Rector, they form temporary advisory bodies
- 2.1.11 Issue legal acts within the frame of their competence
- 2.1.12 Exercise other powers specified in this Regulation
- 3. Deleted (amendment N-4: by Minutes N-5/16 of Partnership Meeting of December 22, 2016)
- 4. In case of absence or inability to perform its duties, the president shall, by order, single-handedly appoint the acting president from the administrative staff. The term of appointing another person as acting president shall not exceed 40 calendar days in a row, or the total term of 6 months shall not exceed 60 calendar days.
- 5. Deleted (amendment N-1: by Minutes N-6/15 of Partnership Meeting of April 20, 2015)
- 6. The office of presidents shall provide organizational support to the work of the presidents. The office manager(s) provides sessions and meetings, drafts Minutes, and is authorized to use the presidents' facsimile.

Article 3. Representative Board

- 1. Representative board includes: presidents, rector, director of institute, schools' directors, heads of departments, heads of service, heads of sections, professors, 3 students elected annualy according to law (one student is elected as a student self-government delegate and two as an independent student). Representative of university student clubs.
- 2. Representative Board shall:
- 2.1 Hear annual reports of services
- 2.2 Approve symbols of the university, schools (logo, flag, anthem, robe, etc.) by rector's submission.
- 2.3 Discuss issues within the competence of the student self-government that require a university decision
- 2.4 Approve the University's mission upon the submission of the President, making changes and additions thereto
- 2.5 Exercises the powers specified in this Regulation and delegated by the Partnership Meeting.
- 3. The status of a member of the Representative Board shall be terminated in case of dismissal.
- 4. The activities of the Representative Board shall be governed by the Chairperson of the Council Presidents alternately. The Board shall be convened by the Chairperson at the end of the academic year. The agenda of the Board is set by the Secretary of the Representative Board. The

- members of the Board shall be entitled to propose to add to the agenda to the Secretary of the Board no later than 2 days prior to the meeting.
- 5. The decision of the Representative Board may also be made in the form of a "Resolution of the Representative Council".

Article 4. Academic Board

- 1. The permanent members of the Academic Board are: rector, head of Quality Assurance Service, institute director, school principal, head of Educational Process Administration. The status of a member of the Academic Board shall be terminated in case of dismissal. Other persons may also be invited to the Academic Board meeting.
- 2. Academic Board shall:
- 2.1 Upon the submission of the school principal, the issue of assigning ratios (equal to 12) to the subjects of the Unified National Examinations according to the academic program shall be considered as well as other requirements for higher education institutions in accordance with the requirements of the Unified National Examinations Regulations
- 2.2 Upon the submission of the school principal, it shall consider granting the Master's Examination Rates (which sum is equal to 100), as well as other requirements for higher education institutions in accordance with the requirements of the Master's Examination Regulations.
- 2.3 Upon submission of the school principal, approves the internal university entrance examination program
- 2.4 Upon submission of the school principal, approve the composition of the Claim Board to consider the claims of the candidates of Master's studies
- 2.5 Upon submission of Quality Assurance Service, approve curricula, syllabuses, and standards developed by Quality Assurance Service.
- 2.6 Discuss Bachelor's and Master's studies, doctoral studies in draft regulations/draft changes in regulations. If the change does not improve the student's standing, it will take effect from the following semester
- 2.7 Discuss the draft regulations/draft changes in regulations of the teaching and scientific staff
- 2.8 At the submission of the school principal, consider proposing the creation, modification or cancellation of a new educational program
- 2.9 Approve scientific-research programs
- 2.10 Upon mediation of the president or the principal of the school, in accordance with the procedure established by law, decide on granting or depriving the Honorary Doctor, as well as the Emeritus Degree.
- 2.11 Approve the number of vacancies on the basis of school proposals for mobility from other higher education institutions to schools/educational programs and/or levels
- 2.12 Approve the form of certificates issued by the university, Honorary Doctor's Degree, as well as the shape and form of a robe, wand, medal.
- 2.13 define the conditions for full-time education for students with special educational needs
- 2.14 Assign an academic position to professionally qualified personnel whose qualifications are confirmed by professional experience, special training and/or publications. Appropriate qualified person is considered to be the person who has the competence required to produce the learning outcomes under the program
- 2.15 Exercise other powers provided for by law or university legal act
- 3. Decisions taken by the Academic Board on matters referred to in sub-articles 2.1, 2.2, 2.6-2.8, 2.14, 2.15 of this article shall be approved by the presidents or returned to the Academic Board for re-consideration or by their own decision.

- 4. The meeting of the Academic Board is convened by the rector, who is also the Chairperson of the Academic Board. In case of absence of the rector, one of the vice-rectors shall perform its duties
- 5. The agenda of the Academic Board is set by the rector's office manager Secretary of the Academic Board. The members of the Council are entitled to propose to add in the agenda to the Secretary of the Board no later than one day prior to the meeting.
- 6. The decision of the Academic Board may also be made in the form of an "Academic Board Decision".

Article 5. Dispute Resolution Board

- 1. The Board is collegial body. The board is composed of three members. The members of the board are: lawyer; pro-rector for Finance and Economics; principal/pro-rector of relevant school whose employee/student complaint is being considered.
- 2. An administrative-legal act issued by the Presidents may be appealed in accordance with the procedure established by the General Administrative Code of Georgia by submitting an administrative complaint to the Board.

Chapter 3. Management of Administrative and Teaching-scientific Process

Article 6. Rector (Amendment N-4: with Minutes N-5/16 of Partnership Meeting of December 22, 2016)

- 1. The rector is the managing director of the university. The rector is Deputy of Presidents.
- 2. The rector shall direct the subordinate structural units and determine their powers.
- 3. The rector shall submit to the Presidential Board for approval:
- 3.1 Short-term and long-term strategic development plan projects
- 3.2 Annual budget project
 - 4. The Rector shall submit a proposal to the Board of Presidents about:
- 4.1 The amount of tuition fees according educational program
- 4.2 Deadlines for academic registration, registration for mobility, internal mobility and student status
- 4.3 Introduction of named scholarship
- 4.4 Establishing, merging or canceling a school
 - 5. For the purpose of exercising its powers the rector shall:
- 5.1 Perform transactions (other than real estate transactions) if its value does not exceed 1000 GEL
- 5.2 Sign correspondence that does not provide for any new financial commitment by the university
- 5.3 Make decisions on the creation, removal or reorganization of the subordinate structural unit (other than the school), their authority;
- 5.4 The rector shall dispose of the university funds in agreement with the presidents and/or to fund activities planned for the budget
- 5.5 Within the competence set forth in this Rule, the rector is responsible for the legality and effectiveness of the university's financial and economic activities.
- 5.6 Hold meetings with pro-rectors and school principals to discuss current issues. Submits decisions to the presidents for approval, unless otherwise provided by this provision
- 5.7 Prepare the draft budget for the next academic (financial) year according to the structural units. The rector will present the draft budget to the presidents for approval
- 5.8 Implements the requirements set forth in this Regulation or other legal act
 - 6. The Rector is obliged to present with report before the presidents at the request of the presidents
 - 7. The Rector shall be responsible for:
 - A) Pro-rectors
 - B) School principals

Article 7. Rector's Board

- 1. The Rector's Board is the Rector's advisory body, which meets once a week. The Rector's Board includes pro-rectors and school principals.
- 2. The Rector's Board shall be responsible for reviewing/deciding on measures to be taken/implemented by the school principals and the structural units subordinated to the prorector.

Article 8. Pro-Rector in Educational Process Administration and Information Technology (amendment N -8: by Minutes N - 14/19 of Partnership Meeting of April 18, 2019)

- 1. Pro-Rector's responsibility is to plan and control the activities of the services/departments subordinate to it. Supervises the activities of training and information technology services and is responsible for their performance, distribution of functions and control of the work performed by them, submitting periodic or one-off reports to the university management, fully informing the administration of the educational process and finding innovations in the field of information technologies, agreeing with the administration and implementing them at the university. The department subordinate to the pro-rector shall be obliged to agree with the pro-rector on the activities to be carried out.
- 2. Pro-rector is responsible for:
- 2.1 Web Technology Development Service the function of the web service is to create web pages for the university and its structural units and to create and manage corporate email.
- 2.2 Database Development Service the service function is SQL Server and database services/security/automation.
- 2.3 IT Infrastructure Development Service the function of the IT department is to provide administrative and academic staff with appropriate computer equipment, proper functioning of computer equipment.
- 2.4 IT Academy The function of the service is to organize university and certification courses, to plan and develop various IT events.
- 2.5 Training Process Administration Service the function of the service is to organize administrative-technical issues related to student studies at the university.
- 2.5.1 The following departments are subordinating to this service:
 - 2.5.1.1 Bachelor Study Department
 - 2.5.1.2 Master Study Department
 - 2.5.1.3 Doctoral Study Department
 - 2.5.1.4 Qualification Papers Department
 - 2.5.1.5 One-Step Teaching Department
 - 2.5.1.6 Examination Centre
 - 2.5.1.7 Registry Production Department
 - 2.5.1.8 Student and Lecturer Services Department
 - 2.5.1.9 Student Case Management Department
 - 2.5.1.10 Credit Recognition Department.

Article 9. Pro-rector in Public Relations, Marketing and International Relations (Amendment N -8: by Minutes N - 14/19 of Partnership Meeting of April 18, 2019)

1. Pro-rector's responsibility is to plan and control the activities of the services/departments/centers subordinate to it. The service/department/center subordinate to the pro-rector is obliged to agree with the pro-rector on the activities to be carried out.

- 2. The following services are subordinating to pro-rector:
- 2.1 Public Relations and Marketing Service The main functions of the service are to communicate with the press, enhance the image and awareness of the university.
- 2.1.1 The service shall consist the following departments:
- 2.1.1.1 Public Relations Department
- 2.1.1.2 Marketing Department
- 2.1.1.3 Call Center
- 2.2 Student Affairs Center the main functions of the center are to support student activities. (amendment N-3: by Minutes N-1/16 of Partnership Meeting of February 24, 2016)
- 2.2.1 Deleted
- 2.2.2 Deleted
- 2.2.3 Deleted
- 2.2.4 Deleted
- 2.3 International Students and International Relations Office the main functions of the Office are to establish relationships with international universities and to interact with international students.
- 2.3.1. Deleted
- 2.3.2. Deleted
- 2.3.3. Deleted
- 2.4 Employment Promotion Center (amendment N-3: by Minutes N-1/16 of Partnership Meeting of February 24, 2016) the core functions of the Employment Promotion Center are to support employment and career growth for students and graduates.
- 2.4.1 Deleted.
- 2.5. Regional Offices The main function of the offices is to disseminate information about the university in the regions, support the university's PR campaign, communicate with public and private schools, and organize university support events.

Article 10. Pro-rector in the field of Law (amendment N -8: by Minutes N - 14/19 of Partnership Meeting of April 18, 2019)

- 1. Pro-rector's responsibility is to plan and control the activities of the services/departments subordinate to it, to provide legal support to the university's activities, to control unified case management and human resources management. The department subordinate to the pro-rector shall be obliged to agree with the pro-rector on the activities to be carried out.
- 2. The following services are subordinating to pro-rector:
- 2.1 Department of Law
- 2.2 Human Resources Management Service
 - 2.2.1. Medical and Insurance Department (amendment N -8: by Minutes N 14/19 of Partnership Meeting of April 18, 2019)
- 2.3 Chancellery
- 2.4 Archive.

Article 11. Pro-rector in the field of Finance

- 1. Pro-rector's responsibility is to plan and control the activities of the services/departments/subordinate to it. The service/department subordinate to the pro-rector is obliged to coordinate the activities to be carried out with the pro-rector.
- 2. The following services are subordinating to pro-rector:
- 2.1 Financial Services the Head Financial Officer provides financial and accounting records, annual budget drafting, settlement and investment projects.
- 2.1.1 The Financial Service shall consist of the following departments:

- 2.1.1.1 Accounting
- 2.1.1.2 Casher
- 2.1.1.3 Financial Planning and Monitoring Department
- 2.1.1.4 Financial and Investment Project Department
- 2.2 Material Resources Management Service the Head of Material Resources Management ensures effective management of the University's material resources.
- 2.2.1 Material Resource Management Service consist of the following sections:
- 2.2.1.1 Supply Division
- 2.2.1.2 Economic Division
- 2.2.1.3 Cleaning Division
- 2.2.1.4 Auto Park
- 2.2.1.5 Communications and electrification
- 2.3 Security Service the work of the Security Service is led by the Head of the service. The main task of the Security Service is to take care of the security of university staff, visitors and students, to maintain order, university-owned material property, as well as to provide fire safety.
- 2.4. Deleted (amendment N-3: by Minutes N-1/16 of Partnership Meeting of February 24, 2019).
- 2.5. Publishing house. The Publishing house consists the following departments:
- 2.5.1. Editorial Department
- 2.5.2. Book and stationery shop. It subordinates:
- 2.5.2.1. Xerox
- 2.6. Printing house.

Article 12. Pro-rector in Teaching-scientific Field (amendment N -8: by Minutes N - 14/19 of Partnership Meeting of April 18, 2019)

- 1. Pro-rector's responsibility is to plan and control the activities of the services/departments subordinate to it. The service/department/institute subordinated to the pro-rector is obliged to agree with the pro-rector on the activities to be carried out.
- 2. The following services are subordinating to pro-rector:
 - 2.1 Quality Assurance Service the Quality Assurance Service is supervised by the Head of Service. The main function of the department is to set standards for university activities, measure and monitor the quality of performance. Within the scope of this function, the task of the department is to establish standards for teaching and research, systematically evaluate the quality of work of academic staff and professional development, also ensuring a high level of teaching quality by establishing standards of learning, teaching and assessment and introducing modern methods.
- 2.1.1 The following departments are subordinating to service:
- 2.1.1.1 Program Development Department
- 2.1.1.2 Standards Development Department
- 2.1.1.3 Authorisation Department
- 2.1.1.4 Accreditation Department
- 2.1.1.5 Internal Audit Department
- 2.2. Scientific-Research Institute is subordinated to pro-rector the Scientific-Research Institute coordinates scientific-research activities. The main task of the institute is to plan the university's research activities, implement projects in this field and raise the scientific-research qualification of students and academic staff.
- 2.2.1. The following departments are subordinating to the institute:
- 2.2.1.1. Department of Humanities and Social Sciences

- 2.2.1.2. Department of Technical and Natural Sciences
- 2.2.1.3. Academic Staff Scientific Development and Project Management Department
- 2.2.1.4. Scientific-Research Projects Commission
- 2.2.1.5. Editing the scientific journal "Caucasus Journal of Social Sciences"
- 2.2.1.6. UG Olympic Center.
- 2.2.1.7. Library
- 2.2.1.8. Institute of Economics
- 2.3. Department of Culture and Sport is subordinated to pro-rector the main function of the department is to promote active involvement of students in cultural and sport activities and to organize cultural and sport activities for this purpose. (amendment N-7: by Minutes N -20/18 of Partnership Meeting of December 5, 2018).
- 2.4. Institute for Innovative Systems and Strategic Studies is subordinated to pro-rector the goal of the institute is to find innovative systems, technologies, methodologies, research, training and support implementation in different areas of society; Planning and implementation of interdisciplinary projects in the field of strategic research. The main objectives of the institute are: study of international experience and research, knowledge transfer and development of model projects, educational activities.

Article 13. Main Educational Unit - School

- 1. The school is the main educational and administrative structural unit of the university.
- 2. The school shall be responsible for the implementation and quality of the school's educational and research programs, school marketing, public and international relations, finance, and educational activities within its competence.
- 3. The following schools are functioning at the university:
- 3.1 School of Business and Administrative Sciences School
- 3.2 School of Law
- 3.3 School of Social Sciences
- 3.4 School of Health Sciences
- 3.5 School of Arts and Humanities (amendment N-5: by Minutes N-9/17 of Partnership Meeting of August 29, 2017).
- 3.6 School of Science and Technology
- 3.7 Deleted.
- 4. School is supervised by School Principal.
- 5. In order to carry out educational-scientific activities in the school, the activities of the school director shall be coordinated by the director of the institute and the relevant services/departments within their competence.

Article 13¹. Independent (copyright) Educational Program

- 1. An independent (copyright) educational program is Bachelor's studies, Master's studies or doctoral studies program that is not part of any school (major educational unit).
- 2. An independent (copyright) educational program may be created on the initiative of the person concerned if it meets the standards set by the University Quality Assurance Service.
- 3. An independent (copyright) educational program shall enjoy all the powers of the school (principal educational unit) as may be prescribed by the laws of Georgia or by internal legal acts."

Article 14. School Department

- 1. The school consists of departments. The department provides students with training in one or more educational programs. The department is responsible for the implementation and quality of the department's educational and research programs.
- 2. Department is supervised by the Head of the Department.
- 3. Schools consist the following departments:
- 3.1 School of Business and Administrative Sciences Department of Business Administration, Economics, Public Administration and Tourism
- 3.2 School of Law Department of Law, Department of International Business Law (amendment N-6: by Minutes N-10/17 of Partnership Meeting of September 11, 2017)
- 3.3 School of Social Sciences Department of Journalism and Telecommunications, Department of Politics and International Relations, Department of Psychology.
- 3.4 School of Health Sciences Department of Public Health, Department of Health Management, Department of Nursing, Department of Dentistry, Department of Pharmacy, Department of Medicine, Department of Physical Medicine and Rehabilitation.
- 3.5 School of Arts and Humanities Department of European Languages and Philology, Department of Oriental Studies, Department of History, Department of Georgian Philology, Department of Architecture and Design, Department of Education Science, Department of Archeology, Anthropology and Art Studies (amendment N-5: by Minutes N-9/17 of Partnership Meeting of August 29, 2017)
- 3.6 School of Science and Technology Department of Informatics, Department of Engineering, Department of Mathematics, Department of Natural Sciences.

Article 15. School Board

1. The collegial body of the school is the School Board chaired by the School Pricipal. The permanent members of the School Board are: School Principal, head of the Department, one professor. Upon the decision of the Chairperson of the School Board, other academic staff who exercise the right to vote may participate in the Board's activities.

Article 16. Representative Board of the School

1. The School Representative Board is a collegial body for managing the school, consisting of the School Principal, the school's academic staff, and 2 students (one student is elected as a representative of the school's student self-government and the other as an independent student). The board hears the school's annual report. The Board will consider issues falling within the competence of the student self-government that require a school decision;

Article 17. University Learning Centers and Laboratories

- 1. The university has special centers clinics and laboratories, where students are practicing their theoretical studies. Such centers are established by the decision of the Academic Board upon the submission of the School Board.
- 2. Centers-clinics operate on the base of university schools.

Article 18. Deleted (amendment N -8: by Minutes N - 14/19 of Partnership Meeting of April 18, 2019)

Article 19. Academic Staff

- 1. University's academic staff are: Professor, Associate Professor and Assistant Professor.
- 2. Professors participate and/or directly engage in the teaching, scientific, and educational process.

3. Issues related to academic staff (including selection of academic staff through open competition) shall be governed by the "Regulation of Academic and Research Staff".

Article 20. Teaching Process

1. Students' Enrollment in the educational program, issues related to student status, Bachelor's studies, Master's and doctoral studies, including the grading system are governed by the applicable laws of Georgia and the relevant provisions of the University.

Article 21. Student Self-government

1. Student self-government is independent and acts in accordance with its regulations. Its activities should not be in conflict with Georgian legislation, university statutes, internal university acts, and must share the university's mission, vision and values.

Article 22. Decision Making Rule by Collegial Bodies

- 1. A collegial body shall be authorized if more than half of the full body of the collegial body is present. The decision shall be made by a majority vote of those present. If the votes are evenly split, the vote of the chairman is crucial. The permanent members of the collegial body shall have the right to vote in the decision-making process.
- 2. Unless a collegial body decides to hold a secret ballot, the ballot shall be open.
- 3. Decisions made at the meetings of the collegial body shall be made by a Minutes drawn up by the secretary of the meeting. The Minutes is signed by the chairperson and the secretary. The protocol is attached as a supplement to the attendance sheet signed by the attendees.
- 4. The rules provided for in this Article shall apply unless otherwise provided by this provision.

Article 221. Transitive Provisions

1. Amendments to Partnership Meeting Minutes N-5/16 of December 22, 2016 shall be effective from February 1, 2017.

The following amendments are made:

Amendment N-1: by Minutes N-6/15 of Partnership Meeting of April 20, 2015;

Amendment N-2: by Minutes N-7/15 of Partnership Meeting of April 23, 2015;

Amendment N-3: by Minutes N-1/16 of Partnership Meeting of February 24, 2016;

Amendment N-4: by Minutes N-5/16 of Partnership Meeting of December 22, 2016;

Amendment N-5: by Minutes N-9/17 of Partnership Meeting August 29, 2017;

Amendment N-6: by Minutes N-10/17 of Partnership Meeting of September 11, 2017;

Amendment N-7: by Minutes N -20/18 of Partnership Meeting of December 5, 2018;

Amendment N -8: by Minutes N – 14/19 of Partnership Meeting of April 18, 2019.